

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2010223 DEL: 01/12/2010 AL: 15/12/2010

FECHA DE ELABORACION: 13/12/2010

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| ***** DIRECCION GENERAL ***** 100              |                                |              |             |               |
| RAZO GARCIA ANGELICA MARIA                     | AUXILIAR ADMINISTRATIVO (D.G.) | 18,923.67    | 2,457.10    | 16,466.57     |
| MIRANDA TORRES MARTHA ERIKA                    | SECRETARIA DE DIRECCION        | 27,769.95    | 2,433.02    | 25,336.93     |
| COLL CARABIAS CÉSAR L.                         | DIRECTOR GENERAL               | 265,624.67   | 19,782.59   | 245,842.08    |
| ZEPEDA CASTAÑEDA MARIA GUADALU                 | SECRETARIA PARTICULAR          | 70,985.20    | 6,891.81    | 64,093.39     |
| VILLALOBOS HERNANDEZ HUGO RUBE                 | CHOFER (DIRECCION GENERAL)     | 34,519.55    | 2,553.39    | 31,966.16     |
| BECERRA DE LA CRUZ MONICA                      | RECEPCIONISTA                  | 22,695.62    | 2,714.52    | 19,981.10     |
| ***** CONTRALORIA INTERNA ***** 200            |                                |              |             |               |
| SIERRA HERRERA FRANCISCO JAVIE                 | CONTRALOR INTERNO              | 157,079.22   | 19,619.42   | 137,459.80    |
| TORRES SALAS LAURA ELIZABETH                   | SECRETARIA DE DIRECCION        | 27,769.95    | 4,901.76    | 22,868.19     |
| ***** GCIA. AUDITORIA (ADMVA Y PROC) ***** 220 |                                |              |             |               |
| MARISCAL RENTERIA MARGARITA                    | GERENTE DE AUDITORIA (ADMINIST | 72,852.00    | 4,081.74    | 68,770.26     |
| LOPEZ CISNEROS XOCHITL                         | AUDITOR DE SISTEMAS            | 28,643.26    | 1,193.91    | 27,449.35     |
| ZAVARIZ RAMOS DELIA ELENA                      | AUDITOR JR.                    | 28,705.09    | 3,131.91    | 25,573.18     |
| ALVAREZ GUERRERO VERONICA                      | AUDITOR SR.                    | 43,428.89    | 7,861.48    | 35,567.41     |
| ***** GCIA. AUDITORIA INTERNA ***** 230        |                                |              |             |               |
| SOLIS LUNA EUGENIO                             | AUDITOR SR.                    | 43,428.89    | 3,946.47    | 39,482.42     |
| AGUILERA BENAVIDES ENRIQUE                     | JEFE DE SUPERVISION ADMINISTRA | 43,428.89    | 2,091.47    | 41,337.42     |
| CERVON GARCIA JOEL RAMON                       | GERENTE DE AUDITORIA INTERNA   | 72,852.00    | 4,081.74    | 68,770.26     |
| RUVALCABA RODRIGUEZ LORENA                     | ANALISTA DE SUPERVISION DE OBR | 28,705.09    | 1,193.91    | 27,511.18     |
| GONZALEZ SORIA JOSE DE JESUS                   | JEFE DE SUPERVISION DE OBRA    | 53,902.55    | 4,104.35    | 49,798.20     |
| ***** DIR. COMUNICACION INST. ***** 300        |                                |              |             |               |
| GONZALEZ ALCALA JESSICA                        | DIRECTOR DE COMUNICACION INSTI | 85,496.67    | 11,766.03   | 73,730.64     |
| VILLEGAS FLORES OLGA BERTHA                    | AUXILIAR DE MERCADOTECNIA      | 24,400.79    | 921.09      | 23,479.70     |
| BUGARIN ESCOTO MIRNA ALICIA                    | JEFE DE DISEÑO E IMAGEN        | 34,519.55    | 1,553.39    | 32,966.16     |
| DURAN MARTINEZ ALMA ROSA                       | JEFE DE COMUNICACION           | 34,519.55    | 1,553.39    | 32,966.16     |
| PINEDA ROSAS ALEJANDRO                         | FOTOGRAFIA Y VIDEO             | 28,643.26    | 1,193.91    | 27,449.35     |
| VIRGILIO DE ALBA ERIKA MINERVA                 | SECRETARIA DE DIRECCION        | 27,769.95    | 3,060.64    | 24,709.31     |
| ***** DIR. PLANEACION ESTRATEGICA ***** 400    |                                |              |             |               |
| SAMPAYO APARICIO ANGELICA MARI                 | SECRETARIA DE DIRECCION        | 27,769.95    | 2,933.02    | 24,836.93     |
| RODRIGUEZ IBARRA FRANCISCO FER                 | DIRECTOR DE PLANEACION ESTRATE | 187,410.17   | 18,953.87   | 168,456.30    |
| ***** GCIA. DE PROGRAMACION Y PRESUP ***** 410 |                                |              |             |               |
| GALLARDO GAONA MARTHA ANGELICA                 | ANALISTA DE ADMINISTRACION PRO | 27,769.95    | 1,127.02    | 26,642.93     |
| MALVIDO ACEVES MARIA GUADALUPE                 | SECRETARIA                     | 22,695.62    | 2,500.06    | 20,195.56     |
| MICHEL RAMIREZ LINDA                           | GERENTE DE PROGRAMACION Y PRES | 85,496.67    | 7,818.16    | 77,678.51     |
| HERNANDEZ VALDOVINOS VERONICA                  | ANALISTA DE CONTROL FINANCIERO | 27,594.79    | 8,549.72    | 19,045.07     |
| RODRIGUEZ PEREZ GUSTAVO CRUZ                   | JEFE DE CONTROL PRESUPUESTAL " | 43,334.70    | 5,569.43    | 37,765.27     |
| OLIVARES GUTIERREZ ROBERTO JAV                 | JEFE DE CONTROL PROGRAMATICO   | 51,123.54    | 6,066.86    | 45,056.68     |
| ***** GCIA. DE PLANEACION Y PROG. H. ***** 420 |                                |              |             |               |
| SANCHEZ GONZALEZ JOSE ANDRES                   | ANALISTA DE PLANEACION Y PROGR | 34,519.55    | 4,084.00    | 30,435.55     |
| MONTES SANDOVAL CLAUDIA                        | ANALISTA DE PLANEACION Y PROGR | 34,519.55    | 1,553.39    | 32,966.16     |
| MELGOZA CAÑEDO MONICA YOLANDA                  | ANALISTA DE GESTION (ESTATALES | 35,611.55    | 1,621.07    | 33,990.48     |
| FLORES SAUL ALEJANDRO                          | COORDINADOR DE POLITICAS Y LIN | 57,993.00    | 5,448.40    | 52,544.60     |

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|--|--------------------------------|--------------|-------------|---------------|
| FERNANDEZ OROZCO JORGE IGNACIO                 | GERENTE DE PLANEACION Y PROGRA | 108,911.84   | 7,015.61    | 101,896.23    |
| MORENO DE ALBA MARISOL                         | AUXILIAR AMBIENTAL             | 27,769.95    | 1,961.02    | 25,808.93     |
| ***** GCIA. DE FINANCIAMIENTO ***** 450        |                                |              |             |               |
| GUIZAR BERNAL MARIO ALBERTO                    | JEFE DE INGENIERIA FINANCIERA  | 67,997.15    | 3,713.83    | 64,283.32     |
| LEY ANGULO GLORIA JUDITH                       | GERENTE DE FINANCIAMIENTO      | 126,636.04   | 18,654.63   | 107,981.41    |
| PELAYO RUIZ JOSE ENRIQUE                       | AUXILIAR GESTION FINANCIERA "A | 34,758.53    | 1,666.83    | 33,091.70     |
| MONTES VICENCIO ALEJANDRA                      | JEFE DE SEGUIMIENTO DE CREDITO | 43,061.41    | 4,763.18    | 38,298.23     |
| ORTIZ ARIAS CARLOS                             | ANALISTA DE GESTION (MUNICIPAL | 35,611.55    | 1,621.07    | 33,990.48     |
| CAÑEDO CASTAÑEDA ROY ALBERTO                   | ANALISTA DE GESTION (MUNICIPAL | 51,337.00    | 2,630.21    | 48,706.79     |
| RUIZ MACHUCA ARMIDA JOSEFINA                   | ANALISTA FINANCIERO (ESTUDIOS  | 50,935.30    | 5,671.30    | 45,264.00     |
| DE LA TORRE TALAMANTES ARELI                   | AUXILIAR INVERSIONES PUBLICO P | 43,428.24    | 2,091.43    | 41,336.81     |
| PRECIADO THOMSEN ALINA GUADALU                 | AUXILIAR GESTION FINANCIERA "B | 27,479.43    | 2,722.54    | 24,756.89     |
| BORRAYO RAMIREZ JOSE                           | AUXILIAR DE CONTROL Y SEGUIMIE | 28,705.09    | 3,492.91    | 25,212.18     |
| PEREZ LLAMAS RAFAEL                            | JEFE DE ANALISIS FINANCIERO    | 53,902.55    | 6,528.35    | 47,374.20     |
| FINO CID MARIA DEL ROCIO                       | SECRETARIA                     | 22,601.34    | 2,143.22    | 20,458.12     |
| SANCHEZ GUZMAN MARTHA BEATRIZ                  | AUXILIAR DE CONTROL Y SEGUIMIE | 27,769.95    | 2,233.02    | 25,536.93     |
| PEREZ CEDEÑO GUILLERMO                         | AUXILIAR ANALISIS FINANCIEROS  | 27,479.43    | 1,127.02    | 26,352.41     |
| ***** DIR. CUENCAS Y SUSTENTABILIDAD ***** 500 |                                |              |             |               |
| GUTIERREZ OSORIO MARTHA PATRIC                 | SECRETARIA DE DIRECCION        | 27,769.95    | 3,308.84    | 24,461.11     |
| CASTAÑEDA NAÑEZ HECTOR JAVIER                  | DIRECTOR DE CUENCAS Y SUSTENTA | 187,410.17   | 13,397.87   | 174,012.30    |
| HUERTA ALVARADO ROSANNA MAYTE                  | AUXILIAR DE DIRECCION          | 10,833.34    | 7.57        | 10,825.77     |
| ***** GCIA. DE LABORATORIO ***** 510           |                                |              |             |               |
| GUZMAN ROSALES NAYELI DEL ROSA                 | AUXILIAR DE LABORATORIO (B)    | 30,849.02    | 4,478.15    | 26,370.87     |
| CERVANTES RAMIREZ ALEJANDRO DI                 | TECNICO EN POTABILIZACION      | 32,581.64    | 2,795.89    | 29,785.75     |
| VAZQUEZ ORTIZ RUTH MARIA                       | AUXILIAR DE LABORATORIO (A)    | 26,275.89    | 3,117.00    | 23,158.89     |
| GOMAR SOSA MARIN                               | ANALISTA DE METALES PESADOS    | 34,445.20    | 9,095.39    | 25,349.81     |
| LOPEZ ROMAN MIRNA MARIA                        | SECRETARIA                     | 22,695.62    | 1,865.22    | 20,830.40     |
| ORTIZ FLORES MOISES                            | AUXILIAR DE LABORATORIO (A)    | 21,636.45    | 533.69      | 21,102.76     |
| GARCIA OCHOA LIDIA                             | AUXILIAR DE LABORATORIO (A)    | 21,636.45    | 533.69      | 21,102.76     |
| MERCADO DEL ANGEL LUIS FABIAN                  | AUXILIAR DE LABORATORIO (A)    | 12,861.18    | 533.69      | 12,327.49     |
| OLIDE CHAVEZ NORMA ANGELICA                    | AUXILIAR DE LABORATORIO (A)    | 9,304.55     | 533.69      | 8,770.86      |
| DE OBESO PARTIDA DANIEL                        | AUXILIAR DE LABORATORIO (A)    | 9,304.55     | 533.69      | 8,770.86      |
| OLIVAREZ CORNEJO JOSE ADALBERT                 | AUXILIAR DE LABORATORIO (A)    | 9,304.55     | 533.69      | 8,770.86      |
| RODRIGUEZ GARCIA MITZI ACAHUAL                 | AUXILIAR DE LABORATORIO (A)    | 9,304.55     | 533.69      | 8,770.86      |
| MARTINEZ RIOS MARTIN                           | GERENTE DE LABORATORIO         | 85,496.67    | 5,104.16    | 80,392.51     |
| BOJADO PEREZ MARIA GABRIELA                    | AUXILIAR DE LABORATORIO (A)    | 26,554.29    | 1,117.00    | 25,437.29     |
| JIMENEZ VELA JOSE AARON                        | TECNICO GESTION DE CUENCAS "B" | 34,785.09    | 1,586.25    | 33,198.84     |
| GONZALEZ PADILLA ERNESTO MARTI                 | JEFE DE POTABILIZACION         | 51,275.30    | 3,852.10    | 47,423.20     |
| DE LA TORRE CASTAÑEDA MARIA                    | ESPECIALISTA EN ANALISIS BIOLO | 43,428.89    | 4,728.47    | 38,700.42     |
| GARCIA MENESES REYNA                           | COORDINADOR DE CONTROL DE CALI | 43,428.89    | 4,372.62    | 39,056.27     |
| ARVIZU FRANKLIN LUIS ENRIQUE                   | AUXILIAR DE LABORATORIO (B)    | 30,671.69    | 1,312.24    | 29,359.45     |
| MARTINEZ CASTAÑEDA MARCO ANTON                 | TECNICO EN POTABILIZACION      | 32,511.46    | 9,814.78    | 22,696.68     |
| ELIZALDE ULLOA OCTAVIO                         | ANALISTA DE GRAVIMETRIA Y FISI | 34,519.55    | 2,442.39    | 32,077.16     |
| ***** GCIA. DE ESTUDIOS TECNICOS ***** 520     |                                |              |             |               |
| GUINZBERG BELMONT JACOBO                       | COORDINADOR DE DISPONIBILIDAD  | 66,701.05    | 7,305.29    | 59,395.76     |
| SALAS ARRIAGA JOEL OSBALDO                     | ESPECIALISTA EN NORMAS TECNICA | 54,731.82    | 2,973.39    | 51,758.43     |
| HERRERO ESCOBAR JOAQUIN ALBERT                 | GERENTE DE ESTUDIOS TECNICOS   | 67,374.54    | 7,015.61    | 60,358.93     |
| BARAJAS VELEZ RAUL                             | COORDINADOR EN MODELOS DE INFO | 53,678.65    | 5,915.35    | 47,763.30     |
| SANCHEZ ESTRADA JOSE CARMEN                    | TECNICO GESTION DE CUENCAS "B" | 34,519.55    | 1,553.39    | 32,966.16     |
| ***** GCIA. DE GESTION DE CUENCAS ***** 530    |                                |              |             |               |

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|--|--------------------------------|--------------|-------------|---------------|
| MUÑOZ JUAREZ ARMANDO BRIGIDO                   | GERENTE DE GESTION DE CUENCAS  | 110,328.84   | 13,756.69   | 96,572.15     |
| NAVARRO MUÑOZ MIGUEL                           | JEFE DE CUENCA (PACÍFICO/ BALS | 85,496.67    | 5,104.16    | 80,392.51     |
| ACOSTA PEREZ RAUL ALBERTO                      | JEFE DE CUENCA (LERMA/ CHAPALA | 85,496.67    | 10,193.41   | 75,303.26     |
| EHEVERRIA VAQUERO JESUS FERNA                  | JEFE DE CUENCA (SANTIAGO)      | 85,496.67    | 5,104.16    | 80,392.51     |
| HERNANDEZ MORALES SOFIA                        | JEFE DE PROGRAMAS INTERINSTITU | 66,701.05    | 3,627.03    | 63,074.02     |
| FRAUSTO TORRES VICTOR MANUEL                   | JEFE DE CONSEJOS LOCALES Y EST | 53,902.55    | 2,778.35    | 51,124.20     |
| ***** GCIA. DE CULTURA DEL AGUA ***** 540      |                                |              |             |               |
| COTA CONTRERAS ILEANA MARCELA                  | PROMOTOR (A)                   | 27,816.95    | 3,969.79    | 23,847.16     |
| RODRIGUEZ COVARRUBIAS CARMEN J                 | PROMOTOR (A)                   | 27,876.76    | 3,151.45    | 24,725.31     |
| RODRIGUEZ MACIAS LUIS ALBERTO                  | PROMOTOR (A)                   | 27,983.57    | 2,908.31    | 25,075.26     |
| ISAAC GONZALEZ ELIA SIBONEY                    | JEFE DE PROMOCION DEL AGUA     | 43,678.79    | 4,659.33    | 39,019.46     |
| PAVIA ESPITIA FERNANDO RAFAEL                  | JEFE DE INVESTIGACION Y DESARR | 54,408.40    | 5,394.23    | 49,014.17     |
| AGUIRRE GUTIERREZ GLORIA                       | PROMOTOR (A)                   | 27,868.22    | 2,746.31    | 25,121.91     |
| OCHOA CASAS MARIA TERESITA                     | PROMOTOR (A)                   | 28,030.56    | 1,215.20    | 26,815.36     |
| TERAN VARGAS MAURICIO GABRIEL                  | GERENTE DE CULTURA DEL AGUA    | 85,496.67    | 8,135.16    | 77,361.51     |
| ***** GCIA. DE ADMINISTRACION DEL A. ***** 550 |                                |              |             |               |
| LOPEZ MEJIA MARCO ANTONIO                      | ANALISTA DE SANCIONES          | 28,705.09    | 1,393.91    | 27,311.18     |
| RODRIGUEZ GARCIA JOSE JUAN                     | COORDINADOR DE REGISTRO ESTATA | 43,428.89    | 3,991.47    | 39,437.42     |
| DE LA MORA LARA HECTOR EVERARD                 | GERENTE DE ADMINISTRACION DEL  | 85,496.67    | 5,104.16    | 80,392.51     |
| TREJO OROZCO CARLOS KALEB                      | INSPECTOR                      | 28,705.09    | 1,193.91    | 27,511.18     |
| REYES GALLARDO MOISES SAUL                     | INSPECTOR                      | 14,229.96    | 614.41      | 13,615.55     |
| RAMIREZ ALBAVERA PABLO                         | INSPECTOR                      | 14,229.96    | 614.41      | 13,615.55     |
| ARMENTA BARRERAS GABRIELA ANDR                 | ANALISTA DE CONCESIONES        | 28,705.09    | 2,360.58    | 26,344.51     |
| SANCHEZ LOPEZ CARLOS ALBERTO                   | JEFE DE INSPECCION Y VIGILANCI | 53,902.55    | 4,853.39    | 49,049.16     |
| ***** GCIA. AMBIENTAL Y DESARROLLO S ***** 560 |                                |              |             |               |
| ALCALA CAMACHO GERARDO                         | AUXILIAR DE CABO               | 17,231.50    | 1,067.04    | 16,164.46     |
| NUÑO RUBIO ALBERTO                             | CABO DE JARDINERO              | 27,769.95    | 1,127.02    | 26,642.93     |
| NUÑO CONTRERAS CANDIDO                         | VIVERISTA                      | 26,216.89    | 2,784.18    | 23,432.71     |
| MERCADO FUENTES BENJAMIN                       | GUARDABOSQUES                  | 20,056.84    | 713.07      | 19,343.77     |
| CASTILLO CRUZ EDUARDO                          | RESIDENTE DE GERMOPLASMAS      | 43,428.89    | 11,441.26   | 31,987.63     |
| LOPEZ VELAZQUEZ RAUL                           | GERENTE AMBIENTAL Y DESARROLLO | 113,210.29   | 7,367.75    | 105,842.54    |
| CASILLAS ALVAREZ JUAN GERARDO                  | ESPECIALISTA EN NORMATIVIDAD   | 56,370.60    | 4,749.62    | 51,620.98     |
| ALCALA CAMACHO MIGUEL ANGEL                    | JARDINERO BOTANICO             | 17,231.50    | 1,067.04    | 16,164.46     |
| CELIS RIVERA JUAN ANTONIO                      | JARDINERO BOTANICO             | 17,194.39    | 1,567.04    | 15,627.35     |
| ESPARZA PLASCENCIA FAUSTO                      | GUARDABOSQUES                  | 20,056.84    | 2,683.56    | 17,373.28     |
| HERNANDEZ TAFOYA JOSE                          | RESIDENTE DE PREVENCIÓN Y PROT | 43,428.24    | 2,091.43    | 41,336.81     |
| PEREZ RIVAS NICOLAS                            | RESIDENTE DE JARDIN BOTANICO   | 43,334.70    | 2,091.43    | 41,243.27     |
| GONZALEZ MALDONADO RAQUEL MARG                 | RESIDENTE AMBIENTAL            | 43,428.89    | 2,091.47    | 41,337.42     |
| LOPEZ GUTIERREZ JOSE ANTONIO                   | JARDINERO BOTANICO             | 17,231.50    | 1,267.04    | 15,964.46     |
| RIVERA CHAVEZ VICENTE                          | JARDINERO BOTANICO             | 17,231.50    | 567.04      | 16,664.46     |
| COVARRUBIAS LEGASPI HUGO ORLAN                 | GEOGRAFO EN GEOMATICA          | 34,519.55    | 3,132.39    | 31,387.16     |
| AGUIRRE NIEVES LUIS FRANCISCO                  | AUXILIAR TECNICO CULTURA AMBIE | 26,107.98    | 1,032.01    | 25,075.97     |
| ***** DIR. APOYO A MUNICIPIOS ***** 600        |                                |              |             |               |
| SANCHEZ SANCHEZ YANNELI                        | SECRETARIA DE DIRECCION        | 23,437.84    | 1,127.02    | 22,310.82     |
| ROSAS PELAYO SALVADOR                          | DIRECTOR DE APOYO A MUNICIPIOS | 79,577.24    | 13,397.87   | 66,179.37     |
| ***** GCIA. DE DESAR. DE ORGA. OPERA ***** 620 |                                |              |             |               |
| SANDOVAL RODRIGUEZ MIGUEL ANTO                 | DESARROLLO TECNICO             | 34,445.20    | 1,553.39    | 32,891.81     |
| OLVERA ESCOBEDO CLAUDIA                        | JEFE DE CONSTITUCION DE ORGANI | 66,700.40    | 10,674.98   | 56,025.42     |

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|--------------------------------|--------------------------------|--------------|-------------|---------------|
| CALDERON PEREZ JOSE            | AUXILIAR DE FORTALECIMIENTO    | 24,040.40    | 5,197.54    | 18,842.86     |
| JIMENEZ SANCHEZ SERGIO ANTONIO | GERENTE DE DESARROLLO DE ORGAN | 128,187.37   | 10,764.03   | 117,423.34    |
| COSTAL BARRIONUEVO ANTONIO AMA | JEFE DE DESARROLLO TECNICO, OP | 72,852.00    | 8,176.74    | 64,675.26     |
| SIERRA AGUILAR GRISEL          | ANALISTA ADMINISTRATIVO        | 24,933.22    | 2,722.51    | 22,210.71     |
| AYALA CARVAJAL JOSE SAUL       | JEFE DE FORTALECIMIENTO        | 53,786.45    | 8,080.53    | 45,705.92     |
| ARVIZU PERALES MARIA MAGDALENA | SECRETARIA                     | 22,601.34    | 13,933.77   | 8,667.57      |
| MACIAS MENDEZ CARLOS           | ESPECIALISTA EN ANALISIS ECONO | 34,519.55    | 3,970.39    | 30,549.16     |
| SOTO ROMERO MARTIN ARTURO      | COORDINADOR DE ORGANISMOS INTE | 45,096.79    | 4,698.14    | 40,398.65     |
| PELAYO RUIZ KARLA CECILIA      | ANALISTA ADMINISTRATIVO        | 24,040.40    | 1,957.86    | 22,082.54     |
| TOPETE ROSAS JUAN CARLOS       | JEFE DE CONSOLIDACION FINANCI  | 53,902.55    | 5,128.45    | 48,774.10     |
| LOPEZ VAZQUEZ DANIEL           | ANALISTA ADMINISTRATIVO        | 24,400.79    | 969.36      | 23,431.43     |
| REYES VALLEJO OMAR FRANCISCO   | AUXILIAR JURIDIO               | 28,705.09    | 1,193.91    | 27,511.18     |
| PEREZ SAHAGUN SALVADOR         | ANALISTA SOPORTE CONTABLE      | 28,494.70    | 4,032.10    | 24,462.60     |

\*\*\*\*\* GCIA. DE OBRAS \*\*\*\*\* 630

|                                |                                |            |           |            |
|--------------------------------|--------------------------------|------------|-----------|------------|
| JIMENEZ ROSALES OSWALDO RAFAEL | AUXILIAR ADMINISTRATIVO        | 28,265.04  | 1,823.62  | 26,441.42  |
| RAMOS HURTADO JESUS NEPHTALI   | ARCHIVISTA "B"                 | 18,923.67  | 1,303.10  | 17,620.57  |
| ROJAS MEZA PEDRO               | SUPERVISOR DE CONTROL DE CALID | 32,421.35  | 3,696.60  | 28,724.75  |
| SERRANO RAMOS MARCOS CRISPIN   | GERENTE DE OBRAS               | 128,186.72 | 17,741.98 | 110,444.74 |
| SOTO OCAMPO FAUSTINO           | JEFE DE CONTROL DE OBRAS       | 66,701.05  | 3,627.03  | 63,074.02  |
| ELIAS ARMENDARIZ MIGUEL ANGEL  | SUPERVISOR DE CONTROL DE CALID | 28,585.85  | 1,193.91  | 27,391.94  |
| AMANTE PARTIDA LUIS FERNANDO   | COORDINADOR DE PRECIOS UNITARI | 52,370.50  | 2,699.42  | 49,671.08  |
| HERRERA JUAREZ RAFAEL          | ARCHIVISTA "B"                 | 27,769.95  | 3,207.43  | 24,562.52  |
| MORAN GARCIA ELLIOT JONATHAN   | ARCHIVISTA "A"                 | 18,923.67  | 1,004.01  | 17,919.66  |
| LIZARDE PEREZ JUAN ARMANDO     | JEFE DE CONTRATACION DE OBRAS  | 53,786.45  | 6,319.37  | 47,467.08  |
| SOLORZANO GOMEZ LORENZO        | COORDINADOR DE LICITACIONES (A | 44,909.67  | 4,099.32  | 40,810.35  |
| GONZALEZ MALDONADO ELVIRA      | ANALISTA DE COSTOS (A)         | 28,705.09  | 1,443.91  | 27,261.18  |
| RAMIREZ TORIJA OMAR SALOMON    | SUPERVISOR DE CONTROL DE CALID | 28,705.09  | 1,193.91  | 27,511.18  |
| GUERRERO LOPEZ GERMAN          | SUPERVISOR DE CONTROL DE CALID | 28,643.26  | 4,299.28  | 24,343.98  |
| CABRERA REYES OCTAVIO          | SUPERVISOR DE CONTROL DE CALID | 28,705.09  | 2,825.97  | 25,879.12  |
| GONZALEZ MALDONADO ANDREA LAUR | SECRETARIA                     | 22,503.58  | 2,724.47  | 19,779.11  |
| RAMOS CERVANTES VICTOR MANUEL  | ENCARGADO CIT                  | 28,705.09  | 3,131.91  | 25,573.18  |
| CARRIZALES CASTAÑEDA EDGAR RAM | JEFE ADMINISTRATIVO DE OBRAS   | 53,902.55  | 5,310.50  | 48,592.05  |
| ANGUIANO RODRIGUEZ ADRIANA LIZ | ANALISTA DE COSTOS (A)         | 28,643.26  | 1,493.91  | 27,149.35  |
| SANCHEZ ACEVES IRMA LETICIA    | ANALISTA DE COSTOS (A)         | 28,585.85  | 3,574.65  | 25,011.20  |
| JIMENEZ MARISCAL JUAN CARLOS   | SUPERVISOR DE OBRA             | 33,791.98  | 31,208.87 | 2,583.11   |
| FLORES FLORES JORGE            | SUPERVISOR DE OBRA             | 34,376.16  | 1,553.39  | 32,822.77  |
| LOPEZ JIMENEZ J. JESUS         | SUPERVISOR DE CONTROL DE CALID | 28,705.09  | 1,193.91  | 27,511.18  |
| HERNANDEZ HERNANDEZ YECENIA    | ANALISTA JURIDICO              | 34,519.55  | 2,893.39  | 31,626.16  |

\*\*\*\*\* GCIA. DE GESTION DE PROGRAMAS \*\*\*\*\* 640

|                                |                                |            |           |           |
|--------------------------------|--------------------------------|------------|-----------|-----------|
| RODRIGUEZ GONZALEZ ROBERTO     | COORDINADOR DE PRODER          | 34,444.55  | 2,811.92  | 31,632.63 |
| MALDONADO VEGA ROBERTO         | TRABAJADOR SOCIAL              | 31,311.12  | 4,598.61  | 26,712.51 |
| RAMOS RODRIGUEZ MA DEL CARMEN  | JEFE DE PROGRAMAS FEDERALIZADO | 66,701.05  | 8,327.03  | 58,374.02 |
| RAMIREZ SILVA CAROLINA         | ANALISTA DE PRODER             | 26,051.52  | 2,373.90  | 23,677.62 |
| ORTEGA MEJIA MARIA DE JESUS    | TRABAJADOR SOCIAL              | 31,248.36  | 3,481.22  | 27,767.14 |
| NUÑEZ MIRAMONTES YOLANDA LETIC | SECRETARIA                     | 22,695.62  | 3,124.72  | 19,570.90 |
| MAYA LEGORRETA MA. DEL CARMEN  | AUXILIAR ADMINISTRATIVO        | 24,299.43  | 3,182.55  | 21,116.88 |
| ARTEAGA GARCIA CRISTHIAN       | TRABAJADOR SOCIAL              | 31,378.71  | 3,154.95  | 28,223.76 |
| PADILLA MACIAS LUIS FERNANDO   | GERENTE DE GESTION DE PROGRAMA | 108,911.84 | 10,515.61 | 98,396.23 |
| GONZALEZ CASTILLO MARIA DE LOS | TRABAJADOR SOCIAL              | 31,378.71  | 4,682.36  | 26,696.35 |
| AVILA PEREZ ELISEO             | TRABAJADOR SOCIAL              | 31,378.71  | 3,457.70  | 27,921.01 |
| BOBADILLA RAMIREZ LUIS IGNACIO | JEFE DE GESTION Y DESARROLLO R | 53,902.55  | 2,778.35  | 51,124.20 |
| OROZ BITAR FERNANDO            | TRABAJADOR SOCIAL              | 31,378.71  | 2,823.22  | 28,555.49 |
| PELAYO VALADEZ MARTIN FERNANDO | TRABAJADOR SOCIAL              | 31,311.12  | 3,258.55  | 28,052.57 |
| DE LA TORRE CASTAÑEDA ARTURO   | TRABAJADOR SOCIAL              | 31,793.87  | 3,471.13  | 28,322.74 |
| MONTAÑO GOMEZ RODOLFO ENRIQUE  | TRABAJADOR SOCIAL              | 27,014.65  | 1,406.22  | 25,608.43 |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2010223 DEL: 01/12/2010 AL: 15/12/2010

FECHA DE ELABORACION: 13/12/2010

| NOMBRE                         | PUESTO                  | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|-------------------------|--------------|-------------|---------------|
| SANTILLAN VALENCIA HELIOS ALEX | TRABAJADOR SOCIAL       | 27,014.65    | 3,106.22    | 23,908.43     |
| CARRILLO SANCHEZ JOSE ROBERTO  | TRABAJADOR SOCIAL       | 27,014.65    | 1,406.22    | 25,608.43     |
| MARTINEZ DIAZ ALEJANDRO        | TRABAJADOR SOCIAL       | 21,395.45    | 2,193.22    | 19,202.23     |
| CAMPOS ROMERO SERGIO           | TRABAJADOR SOCIAL       | 31,378.71    | 3,206.22    | 28,172.49     |
| NAVARRO MARTIN DEL CAMPO ALFON | TRABAJADOR SOCIAL       | 25,575.35    | 2,458.16    | 23,117.19     |
| GARCIA CARRASCO MARIA DEL ROCI | AUXILIAR ADMINISTRATIVO | 24,092.96    | 9,846.15    | 14,246.81     |

\*\*\*\*\* GCIA. DE SERVICIO A MUNICIPIOS \*\*\*\*\* 650

|                                |                                |            |           |            |
|--------------------------------|--------------------------------|------------|-----------|------------|
| BUGARINI CARRILLO LUZ MARIA    | SECRETARIA                     | 22,695.62  | 2,384.80  | 20,310.82  |
| FLORES ALONSO LUIS GUADALUPE   | AYUDANTE DE GRUA               | 18,232.45  | 2,035.05  | 16,197.40  |
| AGUILAR LOPEZ SAUL OMAR        | OPERADOR DE GRUA               | 22,618.14  | 4,519.36  | 18,098.78  |
| IÑIGUEZ ROSAS GEMA ELIZABETH   | AUXILIAR ADMINISTRATIVO        | 24,400.79  | 15,300.25 | 9,100.54   |
| SANCHEZ VIRGEN ARATH JUAN ABEL | AUXILIAR ELECTROMECHANICO      | 31,378.71  | 4,521.10  | 26,857.61  |
| ZERMEÑO VALDEZ AGUSTIN         | GERENTE DE SERVICIO A MUNICIPI | 113,210.29 | 7,367.75  | 105,842.54 |
| LAMADRID MONJARAS JULIAN GABRI | OPERADOR DE EQUIPO DESAZOLVE   | 23,471.94  | 2,593.16  | 20,878.78  |
| CHAVEZ DIAZ JOSE JUAN          | AYUDANTE DEZASOLVE             | 20,187.70  | 1,728.40  | 18,459.30  |
| DURON LIMON RAMON              | AUXILIAR ADMINISTRATIVO        | 24,299.43  | 2,553.36  | 21,746.07  |
| ROMERO ASCENCIO SALVADOR       | GEOLOGO (A)                    | 26,160.42  | 1,032.01  | 25,128.41  |
| HUERTA OVIEDO EDUARDO          | JEFE DE POZOS                  | 53,902.55  | 4,445.35  | 49,457.20  |
| CARRANCO CERVANTES FERNANDO    | OPERADOR DE EQUIPO DESAZOLVE   | 23,471.94  | 3,252.79  | 20,219.15  |
| MURGUIA JIMENEZ RAFAEL         | OPERADOR DE PERFORACION        | 31,620.08  | 1,733.92  | 29,886.16  |
| JAUREGUI VALDIVIA RUBEN        | PERFORADOR                     | 17,336.67  | 1,650.20  | 15,686.47  |
| DIAZ DIAZ OSCAR                | AYUDANTE DE PERFORADOR         | 15,127.26  | 1,339.30  | 13,787.96  |
| PONCE GUTIERREZ IGNACIO        | PERFORADOR                     | 17,167.27  | 1,704.95  | 15,462.32  |
| PLATA MEJIA JOSE LUIS          | PERFORADOR                     | 17,270.50  | 1,654.07  | 15,616.43  |
| MENCHACA FONSECA JORGE FERNAND | OPERADOR DE PERFORACION        | 31,311.12  | 3,483.22  | 27,827.90  |
| MOSQUEDA MOSQUEDA ROBERTO      | AYUDANTE DE PERFORADOR         | 15,164.45  | 341.06    | 14,823.39  |
| RUVALCABA DIAZ RAUL            | PERFORADOR                     | 17,265.21  | 1,655.20  | 15,610.01  |
| VILLALOBOS NUÑO ELIAS          | AYUDANTE DE PERFORADOR         | 15,190.01  | 983.30    | 14,206.71  |
| IÑIGUEZ MALDONADO AURELIANO    | OPERADOR DE PERFORACION        | 31,620.08  | 3,508.92  | 28,111.16  |
| VILLALOBOS NUÑO JOSE           | OPERADOR DE PERFORACION        | 31,378.71  | 2,426.22  | 28,952.49  |
| PIÑA RODRIGUEZ JUAN CARLOS     | PERFORADOR                     | 17,336.67  | 2,109.22  | 15,227.45  |
| IÑIGUEZ DE LA TORRE GUILLERMO  | PERFORADOR                     | 17,336.67  | 1,211.20  | 16,125.47  |
| JAUREGUI NUÑO JOSE             | AYUDANTE DE PERFORADOR         | 15,222.55  | 1,292.30  | 13,930.25  |
| TORNERO GARCIA DAVID           | AYUDANTE DE VIDEO              | 19,448.65  | 2,627.71  | 16,820.94  |
| RUIZ FLORES HELIODORO          | AYUDANTE DE PERFORADOR         | 15,222.55  | 341.30    | 14,881.25  |
| MELENDREZ MOLINA RAMON         | AYUDANTE DE PERFORADOR         | 20,226.40  | 1,634.25  | 18,592.15  |
| GONZALEZ ESTRADA GERARDO MAURI | AUXILIAR ELECTROMECHANICO      | 31,311.12  | 3,209.75  | 28,101.37  |
| CHAVEZ DIAZ MARIO              | AYUDANTE DE PERFORADOR         | 15,190.01  | 4,328.24  | 10,861.77  |
| RAMIREZ GUAREÑO FRANCISCO JAVI | AYUDANTE DE PERFORADOR         | 15,222.55  | 1,386.26  | 13,836.29  |
| CANALES EULALIO                | OPERADOR DE GRUA               | 22,618.14  | 1,898.36  | 20,719.78  |
| BARRAZA BARRAGAN BENJAMIN      | PERFORADOR                     | 17,336.67  | 2,200.20  | 15,136.47  |
| TORRES BECERRA RAFAEL          | JEFE DE SERVICIO Y APOYO OPER  | 53,902.55  | 2,778.35  | 51,124.20  |
| BARRAGAN CERVANTES ROGELIO     | SUPERVISOR DE ELECTROMECHANICA | 46,271.55  | 5,274.98  | 40,996.57  |
| VAZQUEZ CHAVEZ MIGUEL          | OPERADOR DE GRUA               | 22,618.14  | 856.36    | 21,761.78  |
| HERNANDEZ FUENTES FRANCISCO JA | OPERADOR DE EQUIPO DESAZOLVE   | 23,323.88  | 3,280.44  | 20,043.44  |
| PERALTA LAMAS JESUS            | OPERADOR DE VIDEO              | 21,008.24  | 3,604.98  | 17,403.26  |
| GUAREÑO ROBLES FRANCISCO JAVIE | AYUDANTE DE GRUA               | 18,308.51  | 1,100.30  | 17,208.21  |
| RODRIGUEZ RODRIGUEZ NOE        | AYUDANTE DE GRUA               | 18,308.51  | 1,785.05  | 16,523.46  |
| SANCHEZ ESPINOZA GERARDO ANTON | OPERADOR DE EQUIPO DESAZOLVE   | 23,471.94  | 3,279.84  | 20,192.10  |
| VERA RAMIREZ VICTOR            | AYUDANTE DE GRUA               | 18,308.51  | 869.05    | 17,439.46  |
| GONZALEZ VALDEZ HUMBERTO       | SUPERVISOR DE PERFORACION      | 34,519.55  | 1,553.39  | 32,966.16  |

\*\*\*\*\* GCIA. DE FORMULACION DE PROYEC \*\*\*\*\* 660

|                               |                                |           |          |           |
|-------------------------------|--------------------------------|-----------|----------|-----------|
| ANTON MARQUEZ SILVIA BEATRIZ  | ANALISTA DE ESTUDIOS DE PROYEC | 34,519.55 | 7,469.23 | 27,050.32 |
| PEREZ CHAVEZ ALFREDO          | AUXILIAR AMBIENTAL             | 26,949.67 | 2,011.02 | 24,938.65 |
| HORNER VALENCIA LUIS FERNANDO | ESPECIALISTA EN NORMATIVIDAD T | 34,519.55 | 4,184.80 | 30,334.75 |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2010223 DEL: 01/12/2010 AL: 15/12/2010

FECHA DE ELABORACION: 13/12/2010

| NOMBRE                                       | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| MARQUEZ CARLOS JOSE SEBASTIAN                | PROYECTISTA                    | 30,857.89    | 3,421.98    | 27,435.91     |
| GUERRERO URIBE FRANCISCO JAVIE               | TOPOGRAFO                      | 28,494.70    | 1,747.13    | 26,747.57     |
| HERNANDEZ CERVANTES JUAN VICTO               | TOPOGRAFO                      | 27,769.95    | 1,182.54    | 26,587.41     |
| MURILLO GODOY RUBEN                          | TOPOGRAFO                      | 27,769.95    | 3,891.54    | 23,878.41     |
| OCEGUEDA RAMIREZ J GUADALUPE                 | PROYECTISTA                    | 28,705.09    | 1,193.91    | 27,511.18     |
| ARRIERO OLVERA JUAN CARLOS                   | PROYECTISTA                    | 28,585.85    | 2,593.91    | 25,991.94     |
| MIRAMONTES AGUAYO MARTIN                     | TOPOGRAFO                      | 27,769.95    | 1,887.54    | 25,882.41     |
| LUNA ONTIVEROS ROGELIO                       | PROYECTISTA                    | 28,705.09    | 2,749.91    | 25,955.18     |
| DELFIN PRECIADO JORGE LUIS                   | ANALISTA DE ESTUDIOS DE PROYEC | 34,445.20    | 32,561.10   | 1,884.10      |
| VAZQUEZ RODRIGUEZ CLAUDIO GUIL               | JEFE DE VALIDACION TECNICA     | 15,662.78    | 1,627.14    | 14,035.64     |
| AGRAZ JOSE JULIO                             | GERENTE DE FORMULACION DE PROY | 108,911.84   | 7,015.61    | 101,896.23    |
| ***** DIR. DE ADMINISTRACION ***** 700       |                                |              |             |               |
| HEYSER BELTRAN JORGE ALBERTO                 | DIRECTOR DE ADMINISTRACION     | 168,496.54   | 22,788.56   | 145,707.98    |
| RANGEL JAUREGUI KARLA VIANNEY                | SECRETARIA DE DIRECCION        | 27,769.95    | 3,200.02    | 24,569.93     |
| TREJO HUERTERO JAEI                          | AUXILIAR DE ORGANIZACION Y MET | 5,984.35     | 463.57      | 5,520.78      |
| ***** GCIA. DE CONTABILIDAD ***** 710        |                                |              |             |               |
| GONZALEZ EUFRACIO GABRIELA                   | AUXILIAR CONTABLE              | 24,400.79    | 17,216.96   | 7,183.83      |
| GONZALEZ IBARRA SANDRA                       | ANALISTA CONTABLE (EGRESOS)    | 26,216.89    | 3,649.01    | 22,567.88     |
| DE LA TORRE AGUILAR LAURA CRIS               | SECRETARIA                     | 22,646.73    | 15,589.49   | 7,057.24      |
| GOMEZ PEREZ ALFREDO                          | ANALISTA CONTABLE              | 26,160.42    | 2,199.01    | 23,961.41     |
| RODRIGUEZ RODRIGUEZ RUTH MYRIA               | ANALISTA CONTABLE              | 26,216.89    | 1,032.01    | 25,184.88     |
| GARCIA GODOY ALDO LAURENTINO                 | CAJERO                         | 26,051.52    | 1,695.01    | 24,356.51     |
| GOMEZ PEREZ GERARDO                          | ANALISTA CONTABLE (EGRESOS)    | 26,107.98    | 1,860.01    | 24,247.97     |
| TORRES RANGEL ALEJANDRO                      | JEFE DE CONTROL PRESUPUESTAL " | 10,975.52    | 844.40      | 10,131.12     |
| LUNA ZEPEDA FERNANDO                         | GERENTE DE CONTABILIDAD        | 85,496.67    | 13,416.43   | 72,080.24     |
| PEREZ UREÑA JORGE ALBERTO                    | JEFE DE TESORERIA              | 54,565.55    | 7,641.79    | 46,923.76     |
| GONZALEZ REYNOSO PATRICIA JACQ               | ANALISTA CONTABLE              | 26,216.89    | 2,282.01    | 23,934.88     |
| AVIÑA MATA NARDA VERONICA                    | JEFE DE CONTABILIDAD           | 43,428.89    | 6,369.73    | 37,059.16     |
| SANTOS SOLIS MARIA EUGENIA                   | ANALISTA CONTABLE (INGRESOS)   | 26,216.89    | 2,688.01    | 23,528.88     |
| ***** GCIA. DE INFORMATICA ***** 720         |                                |              |             |               |
| AGUILAR BARRIGA JOSE LUIS                    | ANALISTA DE SISTEMAS (SOPORTE  | 27,769.95    | 1,127.02    | 26,642.93     |
| CAMPOS ROMERO DAVID                          | ANALISTA DE SISTEMAS (ADMINIST | 28,705.09    | 2,193.91    | 26,511.18     |
| VARELA PEREZ OSCAR RENATO                    | ANALISTA DE SISTEMAS (SEGURIDA | 35,611.55    | 4,151.65    | 31,459.90     |
| LOPEZ BUENROSTRO HUGO                        | GERENTE DE INFORMATICA         | 83,642.05    | 7,338.56    | 76,303.49     |
| GUTIERREZ ZAMORA MIGUEL ANGEL                | JEFE DE SISTEMAS DE INFORMACIO | 43,428.89    | 4,869.47    | 38,559.42     |
| GONZALEZ MUÑOZ OSCAR IVAN                    | ANALISTA DE SISTEMAS DE INFORM | 28,643.26    | 1,193.91    | 27,449.35     |
| IBARRA VILLANUEVA DENISSE VIRG               | JEFE DE DESARROLLO DE SISTEMAS | 43,428.89    | 3,901.47    | 39,527.42     |
| CAMPOS ACOSTA RAUL                           | JEFE DE INFRAESTRUCTURA TECNOL | 53,902.55    | 8,426.76    | 45,475.79     |
| NAVARRO MEZA GERARDO                         | PROGRAMADOR ANALISTA           | 34,084.07    | 1,553.39    | 32,530.68     |
| RAMIREZ OCAMPO MARIA EUGENIA                 | SECRETARIA                     | 22,646.73    | 13,383.31   | 9,263.42      |
| ***** GCIA. DE SERVICIOS GENERALES ***** 730 |                                |              |             |               |
| PEREZ LUQUIN BENJAMIN ALEJANDR               | AUXILIAR ADMINISTRATIVO        | 23,987.85    | 2,578.36    | 21,409.49     |
| ALDANA FLORES CARLOS                         | CHOFER MENSAJERO               | 20,056.84    | 2,185.02    | 17,871.82     |
| MACIEL ALVAREZ LEONARDO                      | JARDINERO                      | 15,586.65    | 882.67      | 14,703.98     |
| VALDIVIA DIAZ ANA ESMERALDA                  | RECEPCIONISTA                  | 25,789.84    | 1,818.17    | 23,971.67     |
| NAVARRO REYES PATRICIA                       | RECEPCIONISTA                  | 20,056.84    | 3,160.85    | 16,895.99     |
| CALVARIO VALDEZ ANGEL                        | CHOFER MENSAJERO               | 21,444.88    | 2,124.60    | 19,320.28     |
| HERNANDEZ MONTIEL LUIS                       | VELADOR INTENDENTE             | 15,323.10    | 366.08      | 14,957.02     |
| HERNANDEZ BRAVO HORACIO                      | AUXILIAR DE SERVICIOS GENERALE | 24,299.43    | 10,069.16   | 14,230.27     |
| SALDATE SALDATE JOSE AGUSTIN                 | JEFE DE MANTENIMIENTO          | 53,786.45    | 5,939.35    | 47,847.10     |
| GARCIA NUÑEZ CARLOS ALONSO                   | AUXILIAR ADMINISTRATIVO        | 24,400.79    | 1,377.36    | 23,023.43     |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2010223 DEL: 01/12/2010 AL: 15/12/2010

FECHA DE ELABORACION: 13/12/2010

| NOMBRE                         | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|--------------------------------|--------------|-------------|---------------|
| DIEGO CHAVEZ FRANCISCO JAVIER  | ASEADOR                        | 15,381.81    | 1,206.39    | 14,175.42     |
| DIAZ ROSALES JESUS MIGUEL      | JEFE DE ADQUISICIONES          | 43,154.95    | 10,191.47   | 32,963.48     |
| KONO DE LA CERDA FRANCISCO JAV | GERENTE DE SERVICIOS GENERALES | 85,496.67    | 5,104.16    | 80,392.51     |
| LUJAN BARAJAS DONACIANO        | ASEADOR                        | 15,200.98    | 665.77      | 14,535.21     |
| LANDEROS RIVERA FRANCISCA ROSA | RECEPCIONISTA                  | 20,056.84    | 1,792.50    | 18,264.34     |
| HERRERA HERNANDEZ JUAN PABLO   | VELADOR INTENDENTE             | 15,264.39    | 1,313.77    | 13,950.62     |
| MANRIQUEZ DIAZ CARLOS OMAR     | ESPECIALISTA EN SEGURIDAD      | 24,299.43    | 2,199.09    | 22,100.34     |
| MARTINEZ MARTINEZ FRANCISCO JA | ALMACENISTA                    | 18,845.06    | 1,484.11    | 17,360.95     |
| NUÑEZ MIRAMONTES MARIA DE JESU | SECRETARIA                     | 22,695.62    | 1,870.22    | 20,825.40     |
| GARCIA GARNICA GUILLERMO       | ASEADOR                        | 15,264.39    | 365.77      | 14,898.62     |
| GODINEZ ESCAMILLA SUSANA       | COMPRADOR                      | 27,769.95    | 3,734.57    | 24,035.38     |
| OLIVARES LUNA JOSE DE JESUS    | JEFE DE PATRIMONIO Y ALMACENES | 43,428.89    | 3,703.47    | 39,725.42     |
| OROZCO PONCE ERNESTO           | VELADOR INTENDENTE             | 3,914.39     | 68.87       | 3,845.52      |
| GARCIA RABAGO VICTOR HUGO      | VELADOR INTENDENTE             | 3,914.39     | 68.87       | 3,845.52      |
| YAÑEZ HERNANDEZ J HORACIO      | ANALISTA DE CONTROL PATRIMONIA | 28,494.70    | 1,171.94    | 27,322.76     |
| FLORES MORALES ALMA ROCIO      | AUXILIAR DE COMPRAS            | 42,484.44    | 7,107.75    | 35,376.69     |
| VAZQUEZ MENDOZA RUBEN          | VELADOR INTENDENTE             | 15,381.81    | 1,408.39    | 13,973.42     |
| PEREZ MACIEL CARLOS            | SUPERVISOR DE MANTENIMIENTO (P | 35,611.55    | 10,772.07   | 24,839.48     |
| HARO QUIROZ ALDO ERNESTO       | COMPRADOR                      | 27,479.43    | 3,807.59    | 23,671.84     |
| MACIEL GONZALEZ LEONARDO       | ALMACENISTA                    | 24,266.67    | 2,562.87    | 21,703.80     |
| ESPINOZA ALARCON J DE JESUS BE | SUPERVISOR DE MANTENIMIENTO (E | 28,705.09    | 4,373.71    | 24,331.38     |
| GUERRA LUNA MARTHA GABRIELA    | AUXILIAR DE COMPRAS            | 24,348.23    | 3,217.06    | 21,131.17     |
| IRIARTE MORONES MARIA DEL CARM | AUXILIAR ADMINISTRATIVO        | 24,400.79    | 3,265.36    | 21,135.43     |
| GONZALEZ CASTAÑEDA JOSE MANUEL | ASEADOR                        | 15,231.51    | 1,786.77    | 13,444.74     |
| MAGDALENO AGUILERA FRANCISCO J | AUXILIAR DE SERVICIOS GENERALE | 23,770.13    | 2,447.92    | 21,322.21     |
| GONZALEZ SEPULVEDA AGRIPINA    | ASEADOR                        | 15,264.39    | 365.77      | 14,898.62     |
| MARTINEZ HERNANDEZ JOSE REFUGI | ASEADOR                        | 15,264.39    | 1,674.64    | 13,589.75     |
| SANCHEZ MARTI PIEDAD ROSALVA   | AUXILIAR DE SERVICIOS GENERALE | 20,056.84    | 2,027.07    | 18,029.77     |
| GALAN DUEÑAS MARCOS            | VELADOR INTENDENTE             | 15,381.81    | 1,314.39    | 14,067.42     |
| BRISEÑO DIAZ RAFAEL            | VELADOR INTENDENTE             | 15,264.39    | 1,313.77    | 13,950.62     |
| BEIVIDES PEREZ FRANCISCO       | VELADOR INTENDENTE             | 15,323.10    | 1,745.56    | 13,577.54     |
| CHAVEZ MARTINEZ ALFONSO        | VELADOR INTENDENTE             | 15,323.10    | 1,700.08    | 13,623.02     |
| ROMERO MONTALVO MARTIN         | VELADOR INTENDENTE             | 15,323.10    | 1,314.08    | 14,009.02     |
| ESCUDERO GODINEZ EDMUNDO OMAR  | SUPERVISOR DE SERVICIOS GENERA | 28,585.85    | 13,973.21   | 14,612.64     |
| PEÑA SANTIAGO JUAN             | ALMACENISTA                    | 18,923.67    | 1,701.10    | 17,222.57     |
| ***** GCIA. DE PERSONAL *****  | 740                            |              |             |               |
| ESTRADA TAVAREZ OFELIA         | SECRETARIA                     | 33,981.79    | 3,787.79    | 30,194.00     |
| JULIAN NUÑEZ MARIA EUGENIA     | GERENTE DE PERSONAL            | 85,496.67    | 35,711.16   | 49,785.51     |
| MORALES SOLANO LETICIA         | AUXILIAR DE NOMINA             | 27,769.95    | 3,676.43    | 24,093.52     |
| CUEVAS LANDEROS RAUL           | JEFE DE NOMINA                 | 66,557.39    | 55,734.30   | 10,823.09     |
| CASTRO BARAJAS CARMEN YOLANDA  | AUXILIAR DE NOMINA             | 29,629.39    | 3,991.33    | 25,638.06     |
| SANCHEZ ISAAC FILIBERTO        | TECNICO EN POTABILIZACION      | 57,897.32    | 13,550.09   | 44,347.23     |
| MAGAÑA PLASCENCIA MARGARITA    | JEFE DE ORGANIZACION Y METODOS | 43,428.89    | 3,511.08    | 39,917.81     |
| MEDINA IBARRA MARIA GUADALUPE  | ANALISTA DE RECURSOS HUMANOS   | 27,769.95    | 1,930.02    | 25,839.93     |
| LAJUD RODRIGUEZ BLANCA LILIA   | MEDICO                         | 34,519.55    | 1,553.39    | 32,966.16     |
| GUTIERREZ OROZCO BERTHA ALICIA | JEFE DE CAPACITACION           | 43,428.89    | 28,565.69   | 14,863.20     |
| NAJERA CONTRERAS OLGA GABRIELA | AUXILIAR DE NOMINA             | 30,333.55    | 23,085.19   | 7,248.36      |
| CAMARENA BALTAZAR ANALIA       | SECRETARIA                     | 22,695.62    | 15,202.37   | 7,493.25      |
| FIGUEROA VARGAS VICTOR ANTONIO | TRABAJADOR SOCIAL              | 31,378.71    | 11,164.31   | 20,214.40     |
| ***** GCIA. DE JURIDICO *****  | 750                            |              |             |               |
| HERNANDEZ MORALES ROSALVA      | SECRETARIA                     | 28,888.17    | 2,802.84    | 26,085.33     |
| GARCIA GUZMAN JOSE IGNACIO     | ANALISTA JURIDICO (CONSULTIVO) | 35,997.09    | 2,090.58    | 33,906.51     |
| MEJIA JIMENEZ JUAN             | GERENTE JURIDICO               | 113,847.94   | 7,419.99    | 106,427.95    |
| ESCOBEDO MADRIGAL LUIS JORGE   | JEFE DE LO CONTENCIOSO         | 66,701.05    | 6,798.03    | 59,903.02     |
| RENDON SANCHEZ ROBERTO         | ABOGADO DE CONCERTACION Y GEST | 35,581.69    | 5,399.73    | 30,181.96     |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2010223 DEL: 01/12/2010 AL: 15/12/2010

FECHA DE ELABORACION: 13/12/2010

| NOMBRE   | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|--------------------------------|--------------|-------------|---------------|
| PRADO CHAVEZ FERNANDO                          | ANALISTA JURIDICO (LABORAL)    | 36,074.79    | 5,858.60    | 30,216.19     |
| BERNAL DORANTES DAVID ENRIQUE                  | JEFE DE LO CONTENCIOSO, LABORA | 53,902.55    | 2,778.35    | 51,124.20     |
| FREEMAN FIGUEROA ALICIA DEL CA                 | ANALISTA JURIDICO              | 27,769.95    | 1,127.02    | 26,642.93     |
| MEZA TORRES ANA MARCELA                        | JEFE DE LA UNIDAD DE TRANSPARE | 34,519.55    | 1,553.39    | 32,966.16     |
| HINOJOSA ENRIQUEZ RAYMUNDO                     | JEFE DE NORMATIVIDAD           | 53,786.45    | 2,778.35    | 51,008.10     |
| FLORES JORGE ALEJANDRO                         | JEFE DE CONCERTACION Y GESTION | 44,110.95    | 2,124.23    | 41,986.72     |
| ***** DIR. OPERACION PTAR'S ***** 800          |                                |              |             |               |
| NAPOLES CAMACHO AIDA MIRIAM                    | SECRETARIA DE DIRECCION        | 27,769.95    | 2,030.02    | 25,739.93     |
| OSSES PEREZ MANUEL                             | DIRECTOR DE OPERACION PTAR'S   | 172,232.67   | 29,496.11   | 142,736.56    |
| SILVA MARIANO GONZALO                          | JEFE DE INVESTIGACION TECNICA  | 66,701.05    | 3,627.03    | 63,074.02     |
| ***** GCIA. TECNICO CONSULTIVO ***** 810       |                                |              |             |               |
| RODRIGUEZ HERNANDEZ FELIPE                     | AUXILIAR DE INFORMACION Y ESTA | 25,598.34    | 2,297.10    | 23,301.24     |
| TERAN ESCOTO ALMA YADIRA                       | SECRETARIA                     | 22,695.62    | 2,681.05    | 20,014.57     |
| MARTINEZ PADILLA CARLOS                        | TECNICO EN PTAR (RIO SANTIAGO) | 22,803.67    | 2,148.64    | 20,655.03     |
| ALVAREZ MARIN SERGIO                           | TECNICO EN PTAR (RIO SANTIAGO) | 21,350.37    | 2,615.28    | 18,735.09     |
| FRANCO CASILLAS DANIEL                         | AUXILIAR DE NORMATIVIDAD       | 27,654.60    | 2,416.54    | 25,238.06     |
| APARICIO CID MARIA                             | AUXILIAR DE LABORATORIO (B)    | 30,671.69    | 2,412.30    | 28,259.39     |
| BASULTO RIVERA JUAN PAULO                      | AUXILIAR DE LABORATORIO (A)    | 26,554.29    | 2,837.00    | 23,717.29     |
| HERNANDEZ GUTIERREZ ALVARO                     | TECNICO EN PTAR (RIO SANTIAGO) | 22,075.32    | 2,157.24    | 19,918.08     |
| PEREZ RODRIGUEZ SERGIO                         | AUXILIAR DE NORMATIVIDAD       | 27,419.62    | 1,182.54    | 26,237.08     |
| JACINTO ALVAREZ NICOLAS                        | AUXILIAR DE NORMATIVIDAD       | 27,769.95    | 1,624.54    | 26,145.41     |
| VAZQUEZ NERI OSCAR                             | AUXILIAR DE NORMATIVIDAD       | 27,419.62    | 1,182.54    | 26,237.08     |
| GARCIA NIÑO FLOR ISELA                         | SUPERVISOR DE MONITOREO Y EFIC | 43,428.89    | 3,984.47    | 39,444.42     |
| MARIN OCAMPO ARMANDO                           | GERENTE TECNICO CONSULTIVO     | 108,911.84   | 7,015.61    | 101,896.23    |
| ATILANO TAYLOR ALDO                            | JEFE DE PLANTA POTABILIZADORA  | 43,428.89    | 2,937.47    | 40,491.42     |
| DEMI CASTELLANOS EDUARDO                       | SUPERVISOR DE NORMATIVIDAD     | 43,428.89    | 5,239.44    | 38,189.45     |
| ***** GCIA. DE PLANTAS DE TRATAMIENT ***** 820 |                                |              |             |               |
| MARQUEZ BARAJAS ADRIAN                         | TECNICO EN PTAR (ZONA LAGO)    | 22,122.97    | 2,238.24    | 19,884.73     |
| PINTO ANG LAURA SUSANA                         | SECRETARIA                     | 22,695.62    | 865.22      | 21,830.40     |
| HERNANDEZ CORTES SERGIO ALEJAN                 | ENCARGADO DE PTAR (ZONA LAGO)  | 23,833.04    | 3,031.91    | 20,801.13     |
| VILLANUEVA PERALES JUAN GABRIE                 | TECNICO EN PTAR (ZONA LAGO)    | 22,075.32    | 2,569.88    | 19,505.44     |
| HERNANDEZ FLORES PAUL                          | TECNICO EN PTAR (ZONA LAGO)    | 22,122.97    | 2,157.24    | 19,965.73     |
| MORENO MARTINEZ SERGIO                         | TECNICO EN PTAR (ZONA LAGO)    | 21,394.62    | 1,675.33    | 19,719.29     |
| NUNGARAY GUTIERREZ RAMIRO                      | TECNICO EN PTAR (ZONA LAGO)    | 22,075.32    | 2,406.24    | 19,669.08     |
| DE LA ROSA BASULTO GUSTAVO ALE                 | TECNICO EN PTAR (ZONA LAGO)    | 22,415.67    | 2,184.94    | 20,230.73     |
| CARRILLO MENDOZA CARLOS EDUARD                 | ENCARGADO DE PTAR (RIO SANTIAG | 23,471.94    | 869.87      | 22,602.07     |
| MOZQUEDA NOLAZCO CARLO MAGNO                   | TECNICO EN PTAR (RIO SANTIAGO) | 21,442.27    | 1,400.33    | 20,041.94     |
| ZUÑIGA ZARAGOZA HECTOR MANUEL                  | TECNICO EN PTAR (RIO SANTIAGO) | 22,122.97    | 2,001.24    | 20,121.73     |
| CANDELARIO VALENCIA RAFAEL                     | TECNICO EN PTAR (RIO SANTIAGO) | 22,122.97    | 2,237.24    | 19,885.73     |
| BIZARRO GARCIA JONATHAN                        | TECNICO EN PTAR (ZONA LAGO)    | 22,122.97    | 1,454.77    | 20,668.20     |
| AVALOS NEGRETE ALEJANDRO                       | ENCARGADO DE PTAR (ZONA LAGO)  | 23,374.44    | 1,703.87    | 21,670.57     |
| CONTRERAS FLORES ABELARDO                      | TECNICO EN PTAR (ZONA LAGO)    | 22,803.67    | 2,226.64    | 20,577.03     |
| ORTIZ RAYGOZA OSWALDO                          | TECNICO EN PTAR (ZONA LAGO)    | 22,371.42    | 2,023.94    | 20,347.48     |
| DIAZ MATA HUMBERTO JAVIER                      | TECNICO EN PTAR (ZONA LAGO)    | 21,394.62    | 2,115.33    | 19,279.29     |
| CERVANTES RAMIREZ LUIS ROBERTO                 | TECNICO EN MANTENIMIENTO       | 26,554.29    | 2,942.46    | 23,611.83     |
| ASCENCIO MARTINEZ ROSENDO                      | TECNICO EN PTAR EL SALTO       | 22,122.97    | 2,306.24    | 19,816.73     |
| ASCENCIO ZARAGOZA JOSE ANTONIO                 | TECNICO EN PTAR EL SALTO       | 21,442.27    | 2,114.33    | 19,327.94     |
| ENCISO GUERRERO PEDRO                          | TECNICO EN PTAR (RIO SANTIAGO) | 22,293.15    | 1,794.54    | 20,498.61     |
| GOMEZ LARA JOSE GUADALUPE                      | TECNICO EN PTAR (ZONA LAGO)    | 21,442.27    | 1,501.33    | 19,940.94     |
| MEJIA MARTINEZ GUILLERMO                       | TECNICO EN PTAR (ZONA LAGO)    | 22,031.07    | 2,426.24    | 19,604.83     |
| HERNANDEZ VELASCO DAMIAN                       | TECNICO EN PTAR (RIO SANTIAGO) | 22,803.67    | 1,885.05    | 20,918.62     |
| SANCHEZ FUENTES FELIPE DE JESU                 | TECNICO EN PTAR (RIO SANTIAGO) | 22,075.32    | 1,391.24    | 20,684.08     |
| PEREZ GARCIA FRANCISCO JAVIER                  | TECNICO EN PTAR (RIO SANTIAGO) | 22,122.97    | 2,001.24    | 20,121.73     |



**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2010223 DEL: 01/12/2010 AL: 15/12/2010

FECHA DE ELABORACION: 13/12/2010

| NOMBRE                         | PUESTO                           | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--------------------------------|----------------------------------|--------------|-------------|---------------|
| ARTEAGA GARCIA CESAR JOAQUIN   | TECNICO EN MANTENIMIENTO         | 26,611.61    | 3,212.01    | 23,399.60     |
| GONZALEZ REYNOSO JOSE IVAN     | JEFE DE MANTENIMIENTO DE PLANT   | 43,248.49    | 5,476.54    | 37,771.95     |
| BASULTO RIVERA GILBERTO        | TECNICO EN POTABILIZACION        | 32,581.64    | 1,491.89    | 31,089.75     |
| RODRIGUEZ RODRIGUEZ JOSUE FELI | TECNICO EN MANTENIMIENTO         | 26,554.29    | 1,406.47    | 25,147.82     |
| MENDEZ ALVAREZ VALENTINA       | AUXILIAR ADMINISTRATIVO          | 28,523.01    | 2,726.51    | 25,796.50     |
| RAMIREZ LOPEZ LIDIA            | ASEADOR                          | 17,851.00    | 600.99      | 17,250.01     |
| MADRIGAL GONZALEZ JOSE         | OPERADOR GENERAL DE PLANTA       | 43,428.89    | 2,091.47    | 41,337.42     |
| HERNANDEZ FLORES MARIO         | INGENIERO ELECTROMECHANICO       | 28,705.09    | 1,293.91    | 27,411.18     |
| COVARRUBIAS COVARRUBIAS J MARG | TECNICO EN MANTENIMIENTO         | 26,611.61    | 2,521.00    | 24,090.61     |
| ATILANO ORTIZ MARIO JAVIER     | TECNICO EN MANTENIMIENTO         | 26,611.61    | 2,354.00    | 24,257.61     |
| BASULTO RIVERA RAFAEL          | OPERADOR GENERAL DE PLANTA       | 42,052.63    | 4,668.88    | 37,383.75     |
| LOPEZ FAJARDO JUAN MANUEL      | INGENIERO ELECTROMECHANICO       | 28,404.79    | 1,393.91    | 27,010.88     |
| HERMOSILLO LOZA MANUEL         | TECNICO EN MANTENIMIENTO         | 26,611.61    | 1,317.00    | 25,294.61     |
| MAYA CORIA ALEJANDRO           | TECNICO EN MANTENIMIENTO         | 26,611.61    | 3,667.30    | 22,944.31     |
| GOMEZ CORREA JOSE EFRAIN       | OPERADOR DE PIPA                 | 19,000.54    | 2,080.24    | 16,920.30     |
| GONZALEZ ESPARZA EDGAR ABEL    | TECNICO EN PTAR (RIO SANTIAGO)   | 21,903.44    | 2,730.83    | 19,172.61     |
| CORTES RODRIGUEZ MARIA REYNA   | ENCARGADO DE PTAR (ZONA LAGO)    | 23,833.04    | 2,428.00    | 21,405.04     |
| AGUILAR TOSCANO MANUEL         | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 831.24      | 21,291.73     |
| CORTES RODRIGUEZ FRANCISCO     | TECNICO EN PTAR (ZONA LAGO)      | 22,536.49    | 2,355.38    | 20,181.11     |
| VALDOVINOS CORONA MIGUEL       | TECNICO EN PTAR (ZONA LAGO)      | 21,891.52    | 831.24      | 21,060.28     |
| ZUÑIGA HERNANDEZ JOSE LUIS     | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 2,081.24    | 20,041.73     |
| NAVARRO LOZA JOSE REFUGIO      | ENCARGADO DE PTAR (ZONA LAGO)    | 23,600.13    | 3,144.77    | 20,455.36     |
| ACEVES CERVANTES JORGE         | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 2,275.24    | 19,847.73     |
| BRISEÑO SANCHEZ ANTONIO        | TECNICO EN PTAR (ZONA LAGO)      | 21,595.42    | 769.32      | 20,826.10     |
| CERVANTES HERNANDEZ JACINTO JA | TECNICO EN PTAR (ZONA LAGO)      | 22,031.07    | 2,306.24    | 19,724.83     |
| GONZALEZ MORENO ANARBOL        | TECNICO EN PTAR (ZONA LAGO)      | 21,935.77    | 931.24      | 21,004.53     |
| MORENO MADRIGAL FRANCISCO      | TECNICO EN PTAR (ZONA LAGO)      | 21,748.58    | 831.24      | 20,917.34     |
| MARTINEZ VAZQUEZ CARLOS        | ENCARGADO DE PTAR (ZONA LAGO)    | 23,421.38    | 1,536.87    | 21,884.51     |
| MORANDO RUIZ EDMUNDO           | TECNICO EN PTAR (ZONA LAGO)      | 22,711.77    | 2,619.00    | 20,092.77     |
| NAVARRO LOZA FRANCISCO JAVIER  | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 2,588.06    | 19,534.91     |
| NAVARRO LOZA JORGE ARMANDO     | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 2,306.24    | 19,816.73     |
| MORANDO RUIZ FRANCISCO         | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 2,306.24    | 19,816.73     |
| AMEZCUA RAMIREZ RUBEN          | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 2,120.24    | 20,002.73     |
| RAMIREZ FERNANDEZ VICTOR       | TECNICO EN PTAR (ZONA LAGO)      | 21,690.72    | 2,244.32    | 19,446.40     |
| VALENTIN CUEVAS JESUS          | TECNICO EN PTAR (ZONA LAGO)      | 22,075.32    | 2,688.88    | 19,386.44     |
| MORANDO RUIZ LUZ MARIA         | ENCARGADO DE PTAR (ZONA LAGO)    | 23,471.94    | 2,841.30    | 20,630.64     |
| GALVAN MEDIA SERVANDO          | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 2,794.24    | 19,328.73     |
| GALVAN MEJIA FLUMENCIO         | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 981.24      | 21,141.73     |
| GARCIA VILLALOBOS ARMANDO      | TECNICO EN PTAR (ZONA LAGO)      | 22,075.32    | 2,352.24    | 19,723.08     |
| GUZMAN ZAMORA JUAN FERNANDO    | TECNICO EN PTAR (ZONA LAGO)      | 22,075.32    | 2,937.57    | 19,137.75     |
| MONDRAGON ASCENCIO ROMAN       | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 2,930.24    | 19,192.73     |
| VAZQUEZ AGUILAR GERMAN         | TECNICO EN PTAR (ZONA LAGO)      | 22,075.32    | 3,398.09    | 18,677.23     |
| ENCISO SANTOS RAFAEL           | ENCARGADO DE PTAR (ZONA LAGO)    | 23,471.94    | 1,119.87    | 22,352.07     |
| HERNANDEZ BARAJAS SANTIAGO     | TECNICO EN PTAR (ZONA LAGO)      | 21,935.77    | 2,306.24    | 19,629.53     |
| MAGALLON HECTOR MANUEL         | TECNICO EN PTAR (ZONA LAGO)      | 21,983.42    | 2,832.24    | 19,151.18     |
| ROMERO RENTERIA FRANCISCO      | TECNICO EN PTAR (ZONA LAGO)      | 22,075.32    | 831.24      | 21,244.08     |
| ROMERO RENTERIA VICTOR         | TECNICO EN PTAR (ZONA LAGO)      | 21,643.08    | 3,293.23    | 18,349.85     |
| RAMIREZ LOPEZ FABIAN JESUS     | TECNICO EN PTAR (RIO SANTIAGO)   | 21,782.62    | 2,872.21    | 18,910.41     |
| RUBIO RODRIGUEZ SERGIO         | ENCARGADO DE PTAR (ZONA LAGO)    | 23,374.44    | 3,431.85    | 19,942.59     |
| MADRIGAL GONZALEZ MIGUEL ANGEL | TECNICO EN PTAR (ZONA LAGO)      | 22,031.07    | 3,044.24    | 18,986.83     |
| ZUÑIGA ZARAGOZA JUAN JOSE      | TECNICO EN PTAR (RIO SANTIAGO)   | 21,983.42    | 831.24      | 21,152.18     |
| DIAZ RAMIREZ GERARDO           | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 2,304.24    | 19,818.73     |
| FLORES RAMIREZ EVERARDO        | TECNICO EN PTAR (ZONA LAGO)      | 22,031.07    | 831.24      | 21,199.83     |
| GONZALEZ IBARRA ALBINO         | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 831.24      | 21,291.73     |
| RANGEL LARA LUIS RAUL          | TECNICO EN PTAR (ZONA LAGO)      | 24,626.24    | 2,862.57    | 21,763.67     |
| DE ALBA ROBLEDO GABRIEL        | TECNICO EN PTAR (RIO SANTIAGO)   | 22,122.97    | 1,554.77    | 20,568.20     |
| VELAZCO NARES GILBERTO         | TECNICO EN PTAR (RIO SANTIAGO)   | 22,075.32    | 2,908.24    | 19,167.08     |
| VILLANUEVA SANCHEZ JUAN LUIS   | TECNICO EN PTAR (RIO SANTIAGO)   | 21,995.34    | 807.44      | 21,187.90     |
| TOVAR DURAN ANTONIO            | ENCARGADO DE PTAR (RIO SANTIAGO) | 23,471.94    | 2,370.87    | 21,101.07     |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2010223 DEL: 01/12/2010 AL: 15/12/2010

FECHA DE ELABORACION: 13/12/2010

| NOMBRE                                     | PUESTO                           | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|--|----------------------------------|--------------|-------------|---------------|
| ESPARZA VELASCO RAFAEL                     | TECNICO EN PTAR (RIO SANTIAGO)   | 21,690.72    | 2,176.32    | 19,514.40     |
| GODINEZ JIMENEZ MAXIMO                     | TECNICO EN PTAR (RIO SANTIAGO)   | 22,122.97    | 831.24      | 21,291.73     |
| HERNANDEZ SANTIAGO JUAN                    | TECNICO EN PTAR (RIO SANTIAGO)   | 22,463.32    | 2,380.94    | 20,082.38     |
| HERNANDEZ SANTIAGO J GUADALUPE             | ENCARGADO DE PTAR (RIO SANTIAGO) | 23,471.94    | 3,047.76    | 20,424.18     |
| ARANDA ZARAGOZA JUAN MANUEL                | TECNICO EN PTAR (RIO SANTIAGO)   | 22,122.97    | 2,237.24    | 19,885.73     |
| BUSTOS PEREZ ARNULFO                       | TECNICO EN PTAR (RIO SANTIAGO)   | 22,122.97    | 2,306.24    | 19,816.73     |
| GARCIA RANGEL J SIXTOS                     | TECNICO EN PTAR (RIO SANTIAGO)   | 21,551.17    | 2,175.32    | 19,375.85     |
| MORA ZUÑIGA ANGEL                          | TECNICO EN PTAR (RIO SANTIAGO)   | 22,031.07    | 2,237.24    | 19,793.83     |
| PEREZ MENDEZ FRANCISCO                     | TECNICO EN PTAR (RIO SANTIAGO)   | 22,122.97    | 2,791.34    | 19,331.63     |
| RODRIGUEZ GONZALEZ MARTIN                  | TECNICO EN PTAR (RIO SANTIAGO)   | 21,442.27    | 2,114.33    | 19,327.94     |
| VAZQUEZ TINOCO ALEJANDRO                   | TECNICO EN PTAR (RIO SANTIAGO)   | 22,122.97    | 2,777.84    | 19,345.13     |
| GODINEZ DIAZ DANIEL                        | TECNICO EN PTAR (RIO SANTIAGO)   | 22,122.97    | 2,776.81    | 19,346.16     |
| TREJO TALAVERA HIRAM AXEL                  | ENCARGADO DE PTAR (RIO SANTIAGO) | 23,471.94    | 2,371.87    | 21,100.07     |
| CERDA RUIZ RAMON                           | TECNICO EN PTAR (RIO SANTIAGO)   | 22,122.97    | 2,081.24    | 20,041.73     |
| GUDIÑO LOPEZ MARIO                         | TECNICO EN PTAR (RIO SANTIAGO)   | 22,122.97    | 1,656.24    | 20,466.73     |
| GUDIÑO ORTEGA MARIO MELCHOR                | TECNICO EN PTAR (RIO SANTIAGO)   | 22,463.32    | 2,850.54    | 19,612.78     |
| HERRERA SALAZAR LADISLAO                   | TECNICO EN PTAR (RIO SANTIAGO)   | 22,122.97    | 2,915.24    | 19,207.73     |
| VENEGAS LUMBRERAS JOSE                     | TECNICO EN PTAR (RIO SANTIAGO)   | 21,442.27    | 1,792.33    | 19,649.94     |
| VILLANUEVA SANCHEZ MARIO                   | TECNICO EN PTAR (RIO SANTIAGO)   | 21,425.24    | 2,506.24    | 18,919.00     |
| DUARTE DIAZ BENJAMIN                       | TECNICO EN PTAR (RIO SANTIAGO)   | 22,231.87    | 1,203.94    | 21,027.93     |
| SEGURA BUSTOS ANDRES                       | ENCARGADO DE PTAR (RIO SANTIAGO) | 23,421.38    | 869.87      | 22,551.51     |
| MARTINEZ AGUILAR JOSE LUIS                 | TECNICO EN PTAR (RIO SANTIAGO)   | 23,144.02    | 2,161.34    | 20,982.68     |
| SEGURA GUZMAN ANDRES                       | TECNICO EN PTAR (RIO SANTIAGO)   | 22,031.07    | 1,331.24    | 20,699.83     |
| BASULTO RIVERA JOSE DE JESUS               | ENCARGADO DE PTAR (RIO SANTIAGO) | 23,471.94    | 3,234.71    | 20,237.23     |
| MENDOZA MORALES MARTIN                     | TECNICO EN PTAR (RIO SANTIAGO)   | 22,122.97    | 2,615.24    | 19,507.73     |
| VARGAS MORA JOSE LUIS                      | ENCARGADO DE PTAR (RIO SANTIAGO) | 23,471.94    | 869.87      | 22,602.07     |
| ESTRADA MORENO ROGELIO                     | TECNICO EN PTAR (RIO SANTIAGO)   | 21,442.27    | 708.33      | 20,733.94     |
| GONZALEZ JIMENEZ ROMARICO                  | TECNICO EN PTAR (RIO SANTIAGO)   | 21,442.27    | 1,864.33    | 19,577.94     |
| LEON CUBILLO EFREN                         | TECNICO EN PTAR (RIO SANTIAGO)   | 22,122.97    | 1,831.24    | 20,291.73     |
| PEREZ PEREZ ALONDRA ELIZABETH              | AUXILIAR DE LABORATORIO (A)      | 9,119.13     | 533.69      | 8,585.44      |
| ESPIRITU ESPINOZA RAUL                     | ENCARGADO DE PTAR (RIO SANTIAGO) | 23,323.88    | 2,931.63    | 20,392.25     |
| HERNANDEZ SUAREZ JOSE ANTONIO              | TECNICO EN PTAR (RIO SANTIAGO)   | 22,803.67    | 3,185.64    | 19,618.03     |
| HERNANDEZ SUAREZ GERARDO                   | TECNICO EN PTAR (RIO SANTIAGO)   | 22,122.97    | 2,306.24    | 19,816.73     |
| VAZQUEZ RIVAS ALEJANDRO                    | TECNICO EN PTAR (RIO SANTIAGO)   | 22,122.97    | 2,238.24    | 19,884.73     |
| MENDEZ ALVAREZ DANIEL                      | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 2,308.24    | 19,814.73     |
| HERNANDEZ GALVEZ JOSE MIGUEL               | TECNICO EN PTAR (ZONA LAGO)      | 22,075.32    | 831.24      | 21,244.08     |
| FIGUEROA VARGAS BENITO ANTONIO             | TECNICO EN PTAR (RIO SANTIAGO)   | 21,983.42    | 7,331.24    | 14,652.18     |
| CARRILLO MENDOZA ANTONIO                   | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 831.24      | 21,291.73     |
| HINOJOSA DAVALOS JOEL                      | TECNICO EN PTAR (RIO SANTIAGO)   | 22,075.32    | 831.24      | 21,244.08     |
| MONREAL ROCHA JORGE                        | GERENTE DE PLANTAS DE TRATAMIE   | 52,889.55    | 5,104.16    | 47,785.39     |
| CHAVEZ GORDIANO ALFONSO                    | TECNICO EN PTAR (ZONA LAGO)      | 22,122.97    | 1,717.24    | 20,405.73     |
| ***** DIR. UNIDAD EJEC. DE ABAS. Y S ***** | 900                              |              |             |               |
| SANCHEZ GARCIA ENRIQUE                     | CHOFER MENSAJERO                 | 20,056.84    | 6,186.27    | 13,870.57     |
| ROBLES VARELA RICARDO                      | DIRECTOR DE UNIDAD EJECUTORA D   | 223,030.39   | 16,305.32   | 206,725.07    |
| ZORNOZA PLASCENCIA MIREYA                  | COORDINADOR DE DIRECCION         | 34,519.55    | 1,553.39    | 32,966.16     |
| ***** GCIA. DE INGENIERIA (UEAS) *****     | 910                              |              |             |               |
| VAZQUEZ GRIJALVA ENEYDA CARLIN             | SECRETARIA                       | 22,409.30    | 2,318.22    | 20,091.08     |
| VALDIVIA HERNANDEZ ADAN                    | SUPERVISOR DE COLECTORES Y TUN   | 53,902.55    | 5,278.35    | 48,624.20     |
| AVILA CHAVARIN MIGUEL                      | SUPERVISOR DE COLECTORES Y TUN   | 53,902.55    | 2,778.35    | 51,124.20     |
| CARREON MENDEZ MARCO ANTONIO               | GEOLOGO (B) (UEAS)               | 59,403.50    | 13,740.92   | 45,662.58     |
| HERNANDEZ AGUILAR CARLOS                   | AUXILIAR DE TOPOGRAFO (UEAS)     | 28,494.70    | 1,429.13    | 27,065.57     |
| VELAZQUEZ SALCIDO IGNACIO                  | JEFE DE SUPERVISION DE OBRA (U   | 71,072.95    | 7,628.42    | 63,444.53     |
| JIMENEZ FERRER GERARDO                     | SUPERVISOR DE OBRA (UEAS)        | 61,306.05    | 5,033.74    | 56,272.31     |
| TOSTADO PLASCENCIA JACOBO                  | AUXILIAR DE TOPOGRAFO (UEAS)     | 27,769.95    | 4,227.55    | 23,542.40     |
| SANDOVAL AZPEITIA JOSE GUADALU             | AUXILIAR DE TOPOGRAFO (UEAS)     | 27,769.95    | 1,682.54    | 26,087.41     |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2010223 DEL: 01/12/2010 AL: 15/12/2010

FECHA DE ELABORACION: 13/12/2010

| NOMBRE                                  | PUESTO                         | PERCEPCIONES | DEDUCCIONES | TOTAL A PAGAR |
|---|--------------------------------|--------------|-------------|---------------|
| RODRIGUEZ VAZQUEZ SALVADOR              | AUXILIAR DE TOPOGRAFO (UEAS)   | 27,769.95    | 2,758.54    | 25,011.41     |
| PEREZ VILLAS ROBERTO MAURICIO           | TOPOGRAFO "A" (UEAS)           | 60,643.05    | 5,953.96    | 54,689.09     |
| RODRIGUEZ DE LA TORRE JOSE GUA          | COORDINADOR ADMINISTRATIVO (UE | 28,705.09    | 1,393.91    | 27,311.18     |
| MORALES SANDOVAL JAIME ANTONIO          | SUPERVISOR DE OBRA (UEAS)      | 60,097.70    | 3,684.81    | 56,412.89     |
| ROBLES DE LEON JULIO                    | SUPERVISOR DE COLECTORES Y TUN | 53,893.90    | 15,872.08   | 38,021.82     |
| DOMINGUEZ FLORES BERTHA ELSA            | SECRETARIA                     | 22,695.62    | 3,218.16    | 19,477.46     |
| TRIGO MARTINEZ EDUARDO MIGUEL           | OPERADOR EN CARCAMO (UEAS)     | 22,122.97    | 1,815.24    | 20,307.73     |
| DOMINGUEZ JIMENEZ ALFREDO               | OPERADOR EN CARCAMO (UEAS)     | 22,122.97    | 1,343.74    | 20,779.23     |
| JACINTO OCHOA ADRIAN                    | OPERADOR EN CARCAMO (UEAS)     | 22,122.97    | 1,570.24    | 20,552.73     |
| URIBE BASILIO EDUARDO                   | OPERADOR EN CARCAMO (UEAS)     | 22,122.97    | 1,534.24    | 20,588.73     |
| SALAS POLANCO JOSE AGUSTIN              | OPERADOR EN CARCAMO (UEAS)     | 22,122.97    | 2,607.83    | 19,515.14     |
| GONZALEZ ORTEGA FERNANDO                | OPERADOR EN CARCAMO (UEAS)     | 22,122.97    | 16,162.75   | 5,960.22      |
| HERNANDEZ JIMENEZ SALVADOR              | COORDINADOR DE COLECTORES Y TU | 72,549.38    | 11,840.74   | 60,708.64     |
| MALDONADO OROZCO LUIS ENRIQUE           | COORDINADOR EN TRATAMIENTO DE  | 72,852.00    | 8,392.74    | 64,459.26     |
| CARDENAS LAZCANO TOHUI SABI ZU          | SECRETARIA                     | 22,458.18    | 3,125.22    | 19,332.96     |
| HERNANDEZ DE LA TORRE HECTOR M          | GEOLOGO (B) (UEAS)             | 73,719.75    | 4,152.84    | 69,566.91     |
| MORALES RUVALCABA ANGELICA MA           | COORDINADOR ADMINISTRATIVO (UE | 28,705.09    | 3,507.91    | 25,197.18     |
| FLORES MACIAS CLAUDIO ARTURO            | RESIDENTE DE OBRA MECANICO (UE | 23,971.33    | 5,226.64    | 18,744.69     |
| BARRAGAN HERNANDEZ ROGELIO              | RESIDENTE DE OBRA ELECTRICO (U | 15,982.06    | 1,645.04    | 14,337.02     |
| JIMENEZ GONZALEZ MARIANA                | SUPERVISOR DE PROYECTOS (UEAS) | 53,106.45    | 5,278.35    | 47,828.10     |
| YASUTAKE KIMOTO LILIANA                 | ESPECIALISTA AMBIENTAL "B"     | 16,187.35    | 2,156.98    | 14,030.37     |
| TORRUCO TORRECILLAS JAIME MIGU          | COORDINADOR DE PLANEACION DE P | 25,675.31    | 4,103.68    | 21,571.63     |
| MARTINEZ CRUZ RICARDO                   | SUPERVISOR DE OBRA (UEAS)      | 53,902.55    | 6,637.35    | 47,265.20     |
| PARTIDA HERNANDEZ SERGIO ENRIQ          | GEOTECNISTA (UEAS)             | 59,403.50    | 3,138.32    | 56,265.18     |
| MARTINEZ SAHAGUN J TRINIDAD             | SUPERINTENDENTE DE SANEAMIENTO | 104,958.97   | 7,819.61    | 97,139.36     |
| ESPARSA SERRANO MA. ESPERANSA           | SECRETARIA                     | 22,695.62    | 1,949.22    | 20,746.40     |
| FIGUEROA BARRAGAN LEOPOLDO REN          | COORDINADOR DE CONTRATOS (UEAS | 43,335.35    | 6,916.47    | 36,418.88     |
| RODRIGUEZ SANCHEZ HONORIO               | SUPERVISOR DE OBRA (UEAS)      | 59,020.65    | 5,894.10    | 53,126.55     |
| GUZMAN FLORES ARTURO                    | JEFE DE CONTRATACION DE OBRAS  | 66,701.05    | 3,627.03    | 63,074.02     |
| RAMIREZ BOBADILLA JUAN SALVADO          | RESIDENTE DE OBRA CIVIL DE PLA | 5,746.55     | 570.33      | 5,176.22      |
| FUENTES ESQUIVEL JOSE GERARDO           | COORDINADOR DE CONTROL PROGRAM | 4,643.86     | 431.39      | 4,212.47      |
| ARRIAGA GUTIERREZ AMELIA                | ESPECIALISTA EN COLECTORES Y T | 20,167.85    | 2,156.98    | 18,010.87     |
| SANDOVAL LINARES SUSANA                 | ANALISTA DE COSTOS             | 13,042.03    | 1,593.52    | 11,448.51     |
| FERNANDEZ LOZOYA JOSE DAVID             | ANALISTA DE SEGUIMIENTO Y CONT | 13,042.03    | 1,593.52    | 11,448.51     |
| BEDOLLA GARCIA FELIX                    | RESIDENTE DE OBRA EN TRATAMIE  | 29,451.08    | 2,851.64    | 26,599.44     |
| CEBALLOS UZETA ERNESTO                  | COORDINADOR DE BIOSOLIDOS (UEA | 35,040.48    | 4,103.68    | 30,936.80     |
| VALDEZ TAPIA ROBERTO                    | SUPERINTENDENTE DE PROYECTOS   | 61,841.78    | 5,274.82    | 56,566.96     |
| LARA VALENZUELA JORGE                   | SUPERINTENDENTE DE ABASTECIMIE | 56,012.11    | 6,483.21    | 49,528.90     |
| LOPEZ CAMARENA JOSE                     | SUPERVISOR DE COLECTORES Y TUN | 25,616.15    | 2,156.98    | 23,459.17     |
| ESPINOZA PINTO BENJAMIN                 | SUPERVISOR DE COLECTORES Y TUN | 25,616.15    | 2,156.98    | 23,459.17     |
| CHAVEZ NOLASCO ANTONIO                  | SUPERVISOR DE COLECTORES Y TUN | 20,847.85    | 2,156.98    | 18,690.87     |
| ***** GCIA. ADMINISTRATIVA (UEAS) ***** | 930                            |              |             |               |
| LEYVA CASTILLO ROSA MARIA               | SECRETARIA                     | 22,203.30    | 6,633.39    | 15,569.91     |
| NUÑO VAZQUEZ MANUEL                     | VELADOR INTENDENTE (ARCEDIANO) | 15,264.39    | 465.77      | 14,798.62     |
| TOPETE AVELAR GLORIA ANTONIA            | JEFE DE RECURSOS MATERIALES (U | 43,428.89    | 7,618.83    | 35,810.06     |
| GONZALEZ MEDINA JUAN                    | VELADOR INTENDENTE             | 15,264.39    | 4,044.41    | 11,219.98     |
| ALEMAN MORENO VICTOR MANUEL             | ASEADOR                        | 15,264.39    | 365.77      | 14,898.62     |
| SANCHEZ JOAQUIN                         | VELADOR INTENDENTE             | 15,264.39    | 365.77      | 14,898.62     |
| SANCHEZ RANGEL CLAUDIA PATRICI          | ASEADOR                        | 15,264.39    | 1,344.77    | 13,919.62     |
| SANCHEZ SANTOSCOY JAVIER DEMET          | GERENTE ADMINISTRATIVO (UEAS)  | 85,496.67    | 9,147.16    | 76,349.51     |
| ESPARZA PLASCENCIA BENJAMIN             | ASEADOR (ARCEDIANO)            | 15,264.39    | 1,119.20    | 14,145.19     |
| LOPEZ CASAS ARNULFO                     | AUXILIAR OPERATIVO             | 28,494.70    | 4,032.01    | 24,462.69     |
| RENTERIA MACIAS J GUADALUPE             | VELADOR INTENDENTE             | 15,264.39    | 3,617.29    | 11,647.10     |
| OROZCO VAZQUEZ MIGUEL                   | VELADOR INTENDENTE             | 15,264.39    | 1,313.77    | 13,950.62     |
| HERNANDEZ RIVERA JORGE                  | JARDINERO                      | 15,264.39    | 765.77      | 14,498.62     |
| EZQUEDA RAMOS MARIA DEL CARMEN          | ASEADOR                        | 17,334.64    | 574.19      | 16,760.45     |
| MEZA MUÑOZ CARLOS                       | VIGILANTE (UEAS)               | 7,737.87     | 1,279.77    | 6,458.10      |

**COMISIÓN ESTATAL DEL AGUA DE JALISCO****PERCEPCIONES- DEDUCCIONES Y NETO A PAGAR**

PERIODO DE PAGO: 2010223 DEL: 01/12/2010 AL: 15/12/2010

FECHA DE ELABORACION: 13/12/2010

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| NOMBRE                         | PUESTO                         | PERCEPCIONES        | DEDUCCIONES         | TOTAL A PAGAR       |
|--------------------------------|--------------------------------|---------------------|---------------------|---------------------|
| SANDOVAL PRECIADO SAUL GENARO  | VIGILANTE (UEAS)               | 7,157.82            | 171.77              | 6,986.05            |
| CEDEÑO MARTINEZ FRANCISCO OFEL | VIGILANTE (UEAS)               | 7,737.87            | 171.77              | 7,566.10            |
| MARTINEZ GONZALEZ OSCAR ROBERT | JEFE PAGADURIA Y CONTROL PRESU | 43,428.89           | 5,108.47            | 38,320.42           |
| MUÑOZ JUAREZ JOEL              | VIGILANTE (UEAS)               | 7,960.96            | 171.77              | 7,789.19            |
| PALOMAR VILLASEÑOR JOSE GUADAL | VIGILANTE (UEAS)               | 7,960.62            | 171.75              | 7,788.87            |
| GODINEZ ESCAMILLA JUAN FRANCIS | VIGILANTE (UEAS)               | 7,704.99            | 171.77              | 7,533.22            |
| ORTIZ SANDOVAL MIGUEL ANGEL    | VIGILANTE (UEAS)               | 7,704.66            | 171.75              | 7,532.91            |
| <b>TOTAL DE EMPLEADOS: 554</b> |                                | <b>19,088,873.8</b> | <b>2,141,345.03</b> | <b>16,947,528.8</b> |

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